# Integrated Policy

***Gulf Steel Industries Co. Ltd. is committed to manufacture and supply best quality product and services which consistently satisfy the needs and expectations of our shareholders, customers, certification bodies, employees, and society, Ensure the health and safety of our employees, protection of environment, reduction of energy consumption and maintain sustainability.***

*Gulf Steel aims to fulfil the same by:*

- *Enhancing customer satisfaction by meeting customer requirement.*
- *Follow standard practice and abide by regulations as applicable and fulfil all legal requirements.*
- *Involvement of all employees to achieve the company goal.*
- *Ensure resources and information availability and ensure that employees have required skill, knowledge and competencies for specified job.*
- *Ensure all product delivered to customer are safe and reliable to use.*
- *Establish, monitor, review and achieve the objective continuously to improve the Integrated Management.*
- *Define roles, responsibilities and Authority of all employees and ensure consultation and participation of employees.*
- *Identify and mitigate the risk towards business, occupational health and safety, environment, energy management, Climate Change, Sustainability, Human Rights, Labour rights, Mental Health, Social and economic aspect and interaction between all of them.*
- *Maintain the record of Integrated management system in accordance with all the standards.*
- *Adopt the best practices and continual improvement procedure to reduce incidents, prevent environment pollution, ethical business and promote sustainability.*
- *Maintain Integrated Management system efficiently and make sure of profitability.*
- *Reduce illness and Eliminate injury, hazards and damage of environment and property.*
- *Control the emission during operation, reduce transport emission by maintaining emission control, conserve natural resource and responsible sourcing of supply chain.*
- *Monitor of energy consumption and improve the energy efficiency during operation and procurement.*
- *Assure appropriate and continual education/training to prevent incidents, protection of environment, preserve natural reserve and reduce the energy consumption.*
- *Contribute to social and economic development of local communities.*
- *Engage stakeholders and understand their obligations, needs, risks and opportunities*
- *Establish on ethical and sustainable business practice, promote innovation and creativity throughout business*
- *Assure communication of this policy within the organisation and available for interested parties.*

*The management of GSIC is committed to ensure the implementation of Integrated Management System*

***Dated: 15th Jul 2024***

***Managing Director***