

Gulf Steel Industries

Integrated Policy

"Gulf Steel Industries Co. Ltd. is committed to manufacture and supply best quality product and services which consistently satisfy the needs and expectations of our shareholders, customers, certification bodies, employees, and society, Ensure the health and safety of our employees, protection of environment and reduction of energy consumption.

Gulf Steel aims to fulfil the same by:

- Enhancing customer satisfaction by meeting customer requirement.
- Follow standard practice and abide by regulations as applicable and fulfil all legal requirements.
- Involvement of all employees to achieve the company goal.
- * Ensure resources availability and ensure that employees have required skill, knowledge and competencies for specified job.
- Ensure all product delivered to customer are safe and reliable to use.
- Establish, monitor, and review the objective continuously to improve the Integrated Management System.
- ❖ Define roles, responsibilities and Authority of all employees and ensure consultation and participation of employees.
- Identify and mitigate the risk towards business, occupational health and safety, environment, and energy managements.
- Maintain the record of Integrated management system in accordance with all the standards.
- Adopt the best practices and continual improvement procedure to reduce incidents, prevent environment pollution and promote sustainability.
- Maintain Integrated Management system efficiently and make sure of profitability.
- Reduce illness and Eliminate injury, hazards and damage of environment and property.
- Control the emission during operation and monitor periodically.
- Monitor of energy consumption and improve the energy efficiency.
- Assure appropriate and continual education/training to prevent incidents, protection of environment, preserve natural reserve and reduce the energy consumption.
- Assure communication of this policy within the organisation and available for interested parties.

The management of GSIC is committed to ensure the implementation of Integrated Management System

Dated: 30th Jan 2024

Managing Director